ELECTRONIC BACK-OFFICE COMMUNICATIONS

Position:	Software Engineer	**Employment Status:**	Full Time
Location:	Phoenix, AZ	**Shift:**	1
Experience:	**3**+ Years	**Weekends:**	Minimal
Salary:	DOE and Market Value	**Travel Required:**	None

Company Description
Ebocom is a fast-growing boutique technology company that provides back-office payment processing services. "Fast, focused and flexible" is our motto at eboCom and the eboCom team is the "best of the best"! We are focused on taking our technology to the next level and we are looking for another individual to join our team who possesses a "can do" attitude and is eager to help support our growth.

Position Description
As a key team member, the ideal candidate will have experience developing applications with ReactJS and Java. This individual will work closely with the product development manager and other team members in a lead role to design and develop software in both a web-facing and server environment.

Responsibilities:
- Design, develop and support highly scalable, reliable and feature rich transaction processing and reporting environments
- Run and monitor software performance tests on new and existing applications for the purposes of remediating issues, isolating areas for improvement and general debugging
- Administer critical analysis of test results and deliver solutions to problem areas
- Assist in the development and maintenance of code documentation
- Work with business and technical users to understand requirements
- Collaborate with technical resources (System Admins, DBAs, Security Admins)

Position Qualification Requirements:
- Bachelor's degree or equivalent experience
- 3+ years of experience with web interface design using ReactJS, TypeScript
- 3+ years of solid Java development experience
- Experience with SQL queries and relational databases
- Experience with test, build, and deployment tools (Junit, Selenium, Maven, Gradle, Jenkins)
- Ability to code and implement a variety of scripting solutions is a plus
- Ability to work independently with limited guidance in a collaborative team environment
- Self-starter, with strong organization skills and attention to detail
- Effective analytical and problem-solving skills
- Ability to manage multiple tasks with shifting priorities

Additional Skill Considerations:
- Working knowledge and experience within the Financial Payments industry
- Working knowledge and experience with Python
- Working knowledge and experience with Linux OS
- Working knowledge and experience with Oracle PL/SQL

Compensation Package:
- Paid Personal Time Off (vacation and sick days)
- 100% Paid - Family Medical, Dental and Vision Insurance
- 100% Paid - Life, Short-term and Long-term Disability Insurance
- Competitive salary
- Respectful and Harmonious First-Class Work Environment
- Paid Covered Parking

Obsessed with Excellence!