



Position: DBA (Oracle)
Location: Phoenix, AZ
Experience: 3+ Years
Salary: DOE and Market Value

Employment Status: Full Time
Shift: Day
Travel Required: None
Weekends: Minimal

Description:

Ebocom is a fast-growing boutique technology company that provides back-office payment processing services. "Fast, focused and flexible" is our motto at eboCom and the eboCom team is the "best of the best"! We are focused on taking our technology to the next level and we are looking for another individual to join our team who possesses a "can do" attitude and is eager to help support our growth.

As a key team member, the ideal candidate will have demonstrated experience administering Oracle databases. This individual will work closely with the Senior DBA and Product Development team to support the Oracle database systems in this extremely focused environment.

Responsibilities:

- The Database Administrator's role is to monitor and maintain databases while ensuring the highest level of data confidentiality, integrity and availability.
- Apply patches/upgrades to databases
- Work with production development staff to establish effective and efficient data interfaces between the database and application systems
- Assist with the debug of DB packages, procedures, functions, triggers and PL/SQL code
- Implement redundant systems, policies, and procedures for disaster recovery and data archiving to ensure effective protection and integrity of data assets.
- Establish and maintain appropriate end-user database access control levels
- Monitor and manage all aspects of database performance and availability
- Maintain change control and testing processes for modifications to databases
- Perform database audits

Position Qualification Requirements:

- Bachelor's degree or equivalent experience
- 3+ years of solid Oracle Database Administration with current releases
- Understanding of database administration best practices (e.g., data management/organization, index optimization, encryption methods and replication)
- Understanding of Disaster Recovery and High Availability systems
- Experience with Oracle RMAN and Data Guard
- Experience with Oracle Enterprise Manager (EM) 13.5 or above
- Experience with Oracle Transparent Data Encryption (TDE)
- Linux (Unix) and Windows Operating System knowledge
- Experience with Linux scripting
- Experience with Microsoft SQL Server is a plus
- Experience with NetApp SnapCenter is a plus
- Experience with Software Development using Java or Python is a plus
- Ability to work independently with limited guidance in a collaborative team environment
- Self-starter with strong organization skills and attention to detail
- Effective analytical and problem-solving skills
- Ability to manage multiple tasks with shifting priorities

Compensation Package:

- Paid Personal Time Off (vacation and sick days)
- 100% Paid - Family Medical, Dental and Vision Insurance
- 100% Paid - Life, Short-term and Long-term Disability Insurance
- Competitive salary
- Respectful and Harmonious First-Class Work Environment
- Paid Covered Parking

LOCAL APPLICANTS ONLY – NO SPONSORSHIPS – NO VISA TRANSFERS – NO THIRD PARTIES

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